



DEPARTMENT OF THE NAVY
NAVY INFORMATION OPERATIONS DETACHMENT
BOX 99 NAVAL SUBMARINE BASE NEW LONDON
GROTON, CONNECTICUT 06349-5099

Commander's Guidance

Mission

Navy Information Operations Detachment (NIOD) Groton performs Fleet Electronic Support through equipment installation, cyber certification, and deployment of highly trained Information Warfare (IW) personnel in Direct Support of U.S. Submarine operations.

Vision

Develop the best cryptologic maintenance Sailors, recognized as IW subject matter experts and submarine specialists, who can ensure critical capabilities are in the right place and at the right time to defend our nation.

Commander's Priorities

- 1. Morale and Family Readiness:** Our Sailors operate from a foundation built at home, which must be stable for them to operate at peak performance. We will take care of our Navy families and provide a positive work environment for our Sailors.
- 2. Physical Fitness:** As warfighters, our job is physically demanding. Our daily physical readiness must be high in order to overcome any situation at home or at sea.
- 3. Training:** Our enemies are always evolving. We cannot rely on past knowledge and approximation to fight in cyberspace. We must be constantly learning and ready to fight in a complex and changing environment.
- 4. Knowledge Management:** We must streamline our processes and training to become primarily electronic in order to support faster learning and new technologies.
- 5. Become the local IW SME:** We are the IW subject matter experts and the face of Tenth Fleet in the Groton area. It is our job to be the cryptologic representatives to the waterfront.
- 6. Command Structure:** While taking care of what we have, we will continue to pursue resource and command changes to best posture for a growing mission.

End State

NIOD Groton is postured to best integrate new technology into submarine cryptologic installations. NIOD Groton Sailors are properly trained and resourced for a rapidly changing mission set and ready to support extended wartime operations when called upon. Submarine cryptology continues to support U.S. maritime superiority, and remains relevant despite changes in technology. NIOD Groton Sailors are trained and prepared to fight and defeat our nation's enemies in cyberspace.

A handwritten signature in black ink, appearing to read "R. N. Haag", is positioned above the printed name.

R. N. HAAG
LCDR, U.S. Navy