Program Authorization for: Officer Candidate Indoctrination and training of college graduates for appointment and active duty as Ensign, USN, designator 3100, Supply Corps.

BUPERS 316 is the Supply Corps Officer Community Manager.

1. Program Authority: 10 USC 531 and 532.

2. Cancellation: Program Authorization 102 of May 2009.

3. Quota: As established by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) in the annual accession plan.

4. Qualifications:

a. Citizenship: Applicants must be citizens of the United States. Waivers will not be granted.

b. Gender: Open to men and women.

c. Education: Bachelor of Arts or Bachelor of Science degree from an accredited college or university is required.

(1) GPA: Cumulative grade point average of at least 2.5 on a 4.0 scale.

(2) Major: Degrees in business or Science, Technology, Engineering, and Mathematics (STEM) concentrations are preferred, but not required.

d. Mental: Officer Aptitude Rating (OAR) of at least 35.

e. Age: Applicants must be at least 19 years old and be of such age that they will not have passed their 29th birthday on their commissioning date. Maximum age limit may be adjusted for personnel with prior active service who possess particularly exceptional qualifications, skills, and experience provided the applicants can be commissioned prior to their 31st birthday. Supply Corps Officer Community Manager will carefully consider each request. Age waiver requests will not be automatically approved.

f. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

g. Marital Status: No restrictions.

5. Source:

a. Civilian men and women.

b. Enlisted personnel of the active duty Navy or Navy Reserve.

c. Enlisted personnel of other armed services with an approved interservice transfer or conditional release.

d. Commissioned personnel of any branch of the armed forces (active or reserve), who are not otherwise eligible for interservice transfer or superseding appointment, provided a conditional release (other branches) or contingent resignation (USN) is approved by member's service component.

6. Training/Indoctrination: Candidates will enter training within one-year following selection. A one-year extension may be granted for medical problems, severe personal problems, or immediate family hardship only. No extension will be granted for pursuit of a higher degree. Training begins at Officer Candidate School for 12 weeks and consists of basic Naval Officer indoctrination. Pay during OCS will be that of an E-5 unless trainee is senior to E-5. Appointment is contingent on completion of the prescribed course of instruction as determined by the Commander, Naval Education and Training. Following commissioning, officers will be assigned to Navy Supply Corps School for completion of the 26 week Basic Qualification Course (BQC).

7. Appointment: Ensign, USN, Supply Corps, designator 3100.

8. Active Duty Obligation: Four years from the date of appointment. The balance of service, sufficient to complete eight (8) years total, may be served in a Ready Reserve status.

Approved: AM Kurta

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