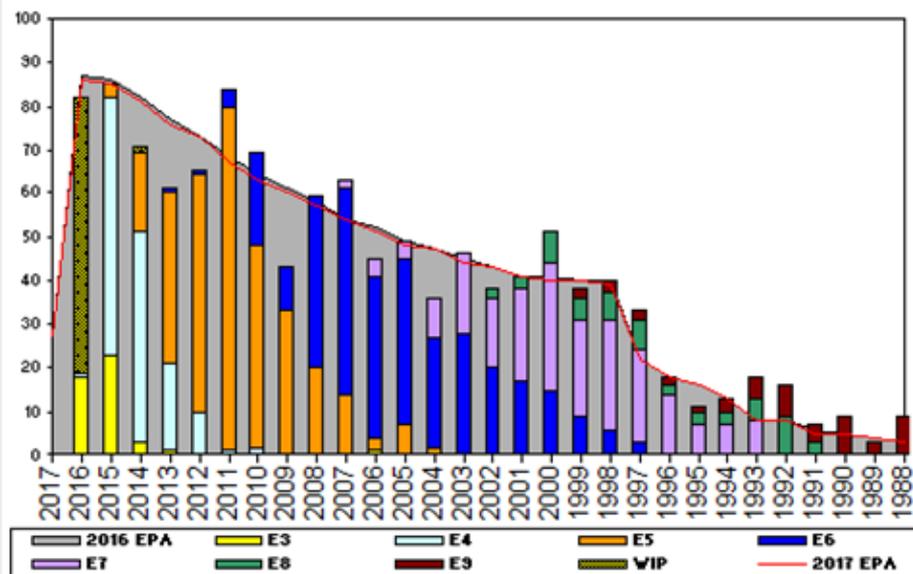
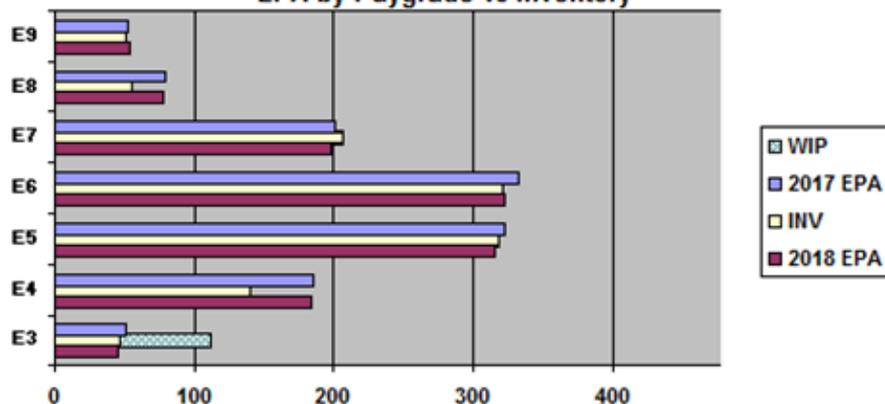


# Navy Diver - E100



EPA by Paygrade vs Inventory



## Sea Shore Flow

TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

## FORCE STRUCTURE MANNING TO BA

	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	E1-3	0.0%	15	0	0.0%	16	0	#Div/0!	31	0
2ND	E4	64.5%	49	76	84.8%	89	105	76.2%	138	181
3RD	E5	100.7%	143	142	92.1%	152	165	96.1%	295	307
4TH	E6	132.3%	164	124	74.9%	143	191	97.5%	307	315
5TH	E7	94.8%	92	97	108.7%	112	103	102.0%	204	200
6TH	E8	76.3%	29	38	62.5%	25	40	69.2%	54	78
7TH	E9	85.0%	17	20	106.7%	32	30	98.0%	49	50
<b>Total</b>		<b>102.4%</b>	<b>509</b>	<b>497</b>	<b>89.7%</b>	<b>569</b>	<b>634</b>	<b>95.3%</b>	<b>1078</b>	<b>1131</b>

## ADV OPP.

	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	29.0%	16.6%	11.6%	20.8%	11.5%	13.8%
ND	TIR	100.00%	32.09%	13.85%	23.29%	5.74%	21.05%

## Zone Information

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY16 Manning:	86.0%	94.0%	90.0%	94.0%	112.0%	91.9%
FYTD RE Rate:	0.00%	80.95%	80.00%	100.00%	66.67%	83.33%
FY17 Manning:	87.0%	96.0%	90.0%	95.0%	113.0%	95.2%

## NOTES

**Current manning is 96%. Managing to FY18 EPA. ND is an Open Reenlistment Rate**

E8 advancement opportunity (Based off of FY15/FY16 SCPO selection board).

-Group 1- Master Diver (NEC-5341) - 83.33% -Group 2- First Class Diver (NEC-5342) - 5.74%

\*\*\*CONVERT-IN OPPORTUNITY- FOR E-3, E-4 & E-5 Sailors in YG's 2012, 2013, 2014, 2015\*\*\*

-All in-service candidates must apply for a conversion quota to ND via C-Way prior to package submission, to ensure Sailor qualifies. Must meet the program and rating criteria set forth in MPM 1220-100. If denied in C-Way read notes for explanation. Contact ECM for questions.

\*\*\*Not accepting ASVAB, AGE or Time in Service Waivers\*\*\* (Recommend retaking ASVAB if required)

-All in-service candidates must apply for a conversion quota to ND via C-Way prior to package submission. Must meet the program and rating criteria set forth in MPM 1220-100. If denied in C-Way read notes for explanation. Contact ECM for questions.

### Navy Divers:

Eligible candidates for 5342 COI, that don't have a C-Way quota. Contact ECM for guidance.

-ND's who voluntarily turned in an in-rate quota may be eligible to withdraw their request and reenlist.

-Considering waivers to waive up to 12 months off 4<sup>th</sup> tour (3 year tour) to attend the MDV course of instruction. Submit 1306/7.

-First Class Diver training candidates must complete the prerequisite's IAW the 1220-100, with the exception, currently waiving E-5's to attend the COI. For special circumstances contacted ECM

-No Early Out or Convert-Out opportunities.

-Considering HYT waivers for E8's holding NEC 5341 IAW MILPESMAN 1160-120 section 4.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date: 04-Nov-16**

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY17 EPA	90%	76%	98%	97%	102%	70%	96%	93%
EPA (FY17)	51	186	323	332	202	79	52	1225
INVENTORY	46	141	318	321	207	55	50	1138
EPA (FY18)	45	184	315	322	199	78	53	1196
% INV to FY18 EPA	90%	76%	98%	97%	102%	70%	96%	95%
INV +WIP / FY17 EPA	247%							98%
INVENTORY	111	65	← E-3 and Below WIP					1203
INV +WIP / FY18 EPA	218%							101%