

ND CAREER PATH



<p>Navy Diver (ND): Perform underwater salvage, recovery, repair, and maintenance on ships and submarines; search for and recover downed aircraft; conduct harbor clearance operations; provide assistance to military, federal, state, and local civilian law enforcement agencies in diving operations and procedures; maintain and repair diving equipment and systems; research and develop new diving techniques and procedures; conduct submarine rescue operations; maintain forms, records, correspondence, and files; and perform and supervise recompression chamber operations, hyperbaric treatment for diving and non-diving illnesses, open and closed-circuit Underwater Breathing Apparatus (UBA) diving, saturation diving, surface-supplied air and mixed-gas diving operations, demolition operations, and small arms proficiency.</p>					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
19-30	NDCM NDCS	21.4 Yrs 17.4	MDV, CWO	36	<p>7th Tour Sea/Shore Billet: Command Master Diver. Duty: NECC, SURFOR, CMDCM, BUPERS, CEODD, WARCOM, NAVSEA, COMLOGWESTPAC, NDSTC, CNRC. USS EMORY S. LAND, USS FRANK CABLE. Qualification: DSWS, ESWS, EXW Master Diver, Diving Officer, Division Officer, Senior Enlisted, CMC, Master Training Specialist. DDS Shelter Officer.</p>
15-19	NDCS NDC	17.4 Yrs 13.6	MDV, CWO	36	<p>6th Shore Tour Billet: LCPO, OIC, AOIC, MDV, Team Leader, Division Officer. Duty: Underwater Ships Husbandry, Instructor Duty, Research and Development. Qualification: DSWS, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, Master Training Specialist.</p>
15-19	NDCS NDC	17.4 Yrs 13.6	MDV, CWO	36	<p>6th Sea Tour Billet: MDV, LCPO, OIC, AOIC, Team Leader, Division Officer. Duty: MDSU, SPECWAR SDV, EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: DSWS, ESWS, EXW, Unlimited Dive Supervisor, MK16 Supervisor DLSS QA Supervisor, DDS Shelter Supervisor, DDS Shelter Officer.</p>

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12-15	NDC ND1	13.6 Yrs 7.6	MDV, CWO	36	5 th Shore Tour Billet: LCPO, OIC, AOIC, LPO, MDV, ALPO, Team Leader, Division Officer. Duty: Underwater Ships Husbandry, Instructor Duty, Research and Development. Qualification: DSWS, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, Master Training Specialist.
12-15	NDC ND1	13.6 Yrs 7.6	MDV, CWO	36	5 th Sea Tour Billet: LCPO, OIC, AOIC, LPO, MDV, ALPO, Team Leader, Division Officer. Duty: MDSU, SDV, EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: DSWS, ESWS, EXW, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, DDS Shelter Supervisor, DDS Shelter Officer.
9-12	NDC ND1	13.6 Yrs 7.6		36	4 th Shore Tour Billet: LCPO, AOIC, LPO, ALPO, Team Leader. Duty: Under water Ships Husbandry, Instructor Duty, Research and Development. Qualification: DSWS, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, Master Training Specialist.
9-12	NDC ND1	13.6 Yrs 7.6		36	4 th Sea Tour Billet: LCPO, AOIC, LPO, ALPO, Team Leader. Duty: MDSU, SDV, EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: DSWS, ESWS, EXW, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, DDS Shelter Supervisor, DDS Shelter Officer.

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6-9	ND1	7.6 Yrs	STA-21, OCS, MECP	36	3 rd Shore Tour Billet: LPO, ALPO, Team Leader. Duty: Under water Ships Husbandry, Instructor Duty, Research and Development. Qualification: NEC 5342, DSWS, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, Master Training Specialist.
6-9	ND1	7.6 Yrs	STA-21, OCS, MECP	36	3 rd Sea Tour Billet: LPO, ALPO, Team Leader. Duty: MDSU, SDV, EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: NEC 5342, DSWS, ESWS, EXW, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, Master Training Specialist.
3-6	ND1 ND2	7.6 Yrs 3.5	STA-21, OCS, MECP	36	2 nd Shore Tour Billet: WCS, Training PO. Duty: Under water Ships Husbandry, Instructor Duty, Research and Development. Qualification: DSWS, MK-16 Tech, RADCON Worker, Divers Life Support Maintenance Technician, JFFM Maintenance Worker, Dive Supervisor, Master Training Specialist.
3-6	ND1 ND2	7.6 Yrs 3.5	STA-21, OCS, MECP	36	2 nd Sea Tour Billet: WCS, Training PO. Duty: MDSU, SDV, EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: NEC 5343, DSWS, ESWS, EXW, MK-16 Tech, RADCON Worker, Divers Life Support Maintenance Technician, JFFM Maintenance Worker, Dive Supervisor, Master Training Specialist.

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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
1-3	ND2 ND3	3.5 Yrs 1.2	Naval Academy, NROTC	36	1 st Shore Tour Billet: WCS, Training PO. Duty: Under water Ships Husbandry, Instructor Duty, Research and Development. Qualification: DSWS, MK-16 Tech, RADCON Worker, Divers Life Support Maintenance Technician, JFFM Maintenance Worker, Dive Supervisor, Master Training Specialist.
1-3	ND2 ND3	3.5 Yrs 1.2	Naval Academy, NROTC	36	1 st Sea Tour Billet: WCS, Training PO. Duty: Mobile Diving and Salvage Units (MDSU), SEAL Delivery Team (SDV), EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: DSWS, ESWS, EXW, MK-16 Tech, RADCON Worker, Divers Life Support Maintenance Technician, JFFM Maintenance Worker, DDS Shelter Operator, Dive Supervisor, Master Training Specialist.
1.2	RTC (3 months) ND "A" school (6 months)	ND3 Advanced to E4 upon completion of ND "A" School & 6 months TIR as an E3.			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. The ND rating is comprised of three tiered NECs. Each NEC represents increasing levels of knowledge and responsibility:

- a. 5343 - Second Class Diver (Apprentice Skill set)
- b. 5342 - First Class Diver (Journeyman Skill set)
- c. 5341 - Master Diver (Master Skill set)

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2. Diving and Salvage Warfare Specialist (DSW) Qualification:
 - a. NEC 5343- IAW COMNECCINST 1414.3A, ND personnel with NEC 5343 will have 24 months to complete initial DSW qualification upon reporting to their first command after graduation of Second Class Dive School.
 - b. NEC 5342- IAW COMNECCINST 1414.3A, ND personnel with NEC 5342 must renew DSW qualifications within 18 months of reporting on board.
 - c. NEC 5341 - IAW COMNECCINST 1414.3A, ND personnel with NEC 5341 are considered permanently DSW qualified.

3. Considerations for promotion from E6 to E7:
 - a. Prospective E7 ND's must be a First Class Diver NEC 5342.
 - b. Prospective E7 ND's (by order of precedence):
 - (1) Should have a minimum of 5 years of diving experience in NEC 5342.
 - (2) Should have served as a Leading Petty Officer for at least 12 months.
 - (3) Should have been or is currently an Unlimited Supervisor as a First Class Diver (ex. MDSU- Mixed Gas Sup, SDV-DDS Dive Sup, Underwater Ships Husbandry (UWSH) - Unlimited Dive Sup).
 - (4) Must excel across the spectrum of diving commands member has been assigned to. Should have a varied command background that meets career path guidelines for PCS assignments in UWSH, Salvage, Special Warfare and Specialized.
 - (5) Back to back shore duty or repeat duty at the same type command / platform type is NOT considered career enhancing. A varied background in type command and geographic areas IS considered career enhancing.

4. Considerations for promotion from E7 to E8:
 - a. Prospective E8 ND's (by order of precedence):
 - (1) Master Diver (NEC 5341) Highest Priority.
 - (2) Diver First Class (NEC 5342) that has:
 - (a) Should have a minimum of 10 years of diving experience in NEC 5342..
 - (b) Leading Chief Petty Officer for at least 12 months.
 - (c) Should have been or is currently an Unlimited Supervisor as a First Class Diver (ex. MDSU- Mixed Gas Sup, SDV-DDS Dive Sup, UWSH- Unlimited Dive Sup).
 - (d) Must excel across the spectrum of diving commands member has been assigned to. Should have a varied command background that meets career path guidelines for PCS assignments in UWSH, Salvage, Special Warfare and Specialized.
 - (e) Back to back shore duty or repeat duty at the same type command / platform type is NOT considered career enhancing. A varied background in type command and geographic areas IS considered career enhancing.

5. Considerations for promotion to E8 to E9:
 - a. Prospective E9 ND's must be a Master Diver (NEC 5341).
 - b. Prospective E9 ND's should have completed a minimum 36 months of service as a Master Diver.

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6. ND Tours (Not in priority order):

a. Sea Duty:

Salvage:

- (1) Explosive Ordnance Disposal Mobile Unit Detachment Mobile Diving Salvage (EODMU DET MDS)
- (2) Mobile Diving Salvage Units (MDSU)

Specialized:

- (1) Naval Expeditionary Combat Force Command (NAVEXPCMBTFORCOM)

Special Warfare:

- (1) Explosive Ordnance Disposal Groups (EODGR)
- (2) Explosive Ordnance Disposal Mobile Units (EODMU)
- (3) Explosive Ordnance Disposal Technology Division (EODTECHDIV)
- (4) Explosive Ordnance Disposal Support Units (EODESU)
- (5) Marine Divisions (MDIV)
- (6) Marine Raider Battalion (MRB) or Regiment (MRR)
- (7) Naval Research Laboratory (NRL)
- (8) Naval Special Warfare Development Group (NSWDG)

Special Warfare:

- (9) Naval Special Warfare Group Logistics Support Unit's (LOGSU)
- (10) Naval Special Warfare Group's (NSWG)
- (11) Naval Special Warfare Units (NSWU)
- (12) Naval Undersea Warfare Center (NUWC)
- (13) SEAL Delivery Vehicle Team (SDVT)
- (14) Submarine Development Squadron (SDR)

UWSH:

- (1) Submarine Tenders

b. Shore Duty:

Salvage:

- (1) Mobile Diving Salvage Unit (MDSU)
- (2) Military Sealift Command (MSC)

Specialized:

- (1) Center for EOD and Diving (CEODD)
- (2) Center for EOD and Diving Detachments, Bureau Of Naval Personnel & Naval Recruiting Command
- (3) Naval Academy (USNA)
- (4) Naval Base Guam
- (5) Naval Diving and Salvage Training Center (NDSTC)
- (6) Naval Experimental Diving Unit (NXDIVU)
- (7) Naval Personnel Command (NPC)
- (8) Naval Recruit Training Command (RTC)
- (9) Naval Recruiting District (NRD)
- (10) Naval Research Laboratory (NSMRL)
- (11) Naval Safety Center (NAVSAFECEN)
- (12) Naval Sea Systems Command (NSSC)
- (13) Naval Station Guantanamo Bay
- (14) Naval Submarine School (NAVSUBSCOL)
- (15) Naval Submarine Medical Research Laboratory (NSMRL)
- (16) Naval Surface Force Pacific Fleet (COMNAVSURFPAC)
- (17) Navy Medicine Operational Training Center (NMOTC) / Aviation Survival Training Center (ASTC)
- (18) Personnel Exchange Program (PEP)
- (19) Space Warfare Systems Center (SPAWARSYSCEN)
- (20) Undersea Rescue Command (URC)

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Special Warfare:

- (1) EOD Training and Evaluation Units (EODTEU)
- (2) Naval Expeditionary Combat Command (NECC)
- (3) Naval School EOD (NSCOLEOD)
- (4) Naval Special Warfare Advanced Training Centers (ATC)
- (5) Naval Special Warfare Basic training Command (NSW BTC)
- (6) Naval Special Warfare Center (NSWC)
- (7) Naval Special Warfare Command (NSWC)
- (8) Naval Special Warfare Group Logistics Support Unit's (LOGSUPPU)
- (9) Naval Special Warfare Groups (NSWG)
- (10) Naval Surface Warfare Center Div (NSWCD)
- (11) Naval Undersea Warfare Center Div (NUWCD)
- (12) Submarine Development Squadron (SUBDEVRON)
- (13) Submarine Squadrons (COMSUBRON)

UWSH:

- (1) Naval Intermediate Maintenance Facility (NIMF) & TRIDENT Refit Facility (TRF)
- (2) Naval Shipyard & Intermediate Maintenance Facility
- (3) Naval Submarine Support Facility (NSSF)
- (4) Norfolk Ship Support Activity (NSSA)
- (5) Ship Repair Facility (SRF)
- (6) Mid-Atlantic, Southeast, Southwest Regional Maintenance Center (MARMC), (SERMC), (SWRMC)