



## OS CAREER PATH (SW)



Operations Specialists operate RADAR, navigation and communication equipment in the Combat Information Center (CIC) aboard ship. The air, surface, and subsurface tactical situations are plotted, observed, evaluated and communicated in CIC. No two OSs will have the same career pattern; however, on average, the successful OS will complete these career milestones in about the same sequence.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	OSCM	20.5 Yrs	CMC, Senior Enl Academy	36	Follow on Sea/Shore Tours.
23-26	OSCM OSCS	20.5 Yrs 17.3	CMC, CSC	36	4 <sup>th</sup> Sea Tour Billet: CMDCM, Departmental LCPO, 3M Coordinator, CSSE. Duty: CVN, LHD, LHA. Qualification: SEA, TAO.
20-23	OSCM OSCS OSC	20.5 Yrs 17.3 13	CWO, CMC, CMDCS.	36	3 <sup>rd</sup> Shore Tour Billet: Admin/Operational Staff, LCPO. Duty: ATG. Qualification: MTS, SEA, CDO/ACDO.
16-20	OSCS OSC OS1	17.3 Yrs 13 9.4	LDO, CWO, OCS, MECP, CMDCS, RDC, Recruiting, Instructor.	42	3 <sup>rd</sup> Sea Tour Billet: AICS, Dept/Div LCPO, CICWO, USTAC, CSSE, LCAC Oper. Duty: Ship, Craft Unit. Qualification: SEA, CICWO, CSTT, Navigator, Craft Master.
12-16	OSC OS1	13 Yrs 9.4		36	2 <sup>nd</sup> Shore Tour Billet: LCPO/LPO. Duty: ATG, Admin/Operational Staff, Instructor, Recruiting, RDC. Qualification: GCCS WO, COP ADV, CTPM, TDC, ICO, MTS.
8-12	OS1 OS2	9.4 Yrs 3.6		60	2 <sup>nd</sup> Sea Tour Billet: LPO, Air Controller, LCAC Navigator, Ship, Craft Unit, Staff. Qualification: GCCS Oper./WO, COP ADV, TDC, LPO, Watch Sup, Watch Officer.
4-8	OS2 OS3	3.6 Yrs 1.7	STA-21, OCS, MECP, RDC, Recruiting, Instructor.	36	1 <sup>st</sup> Shore Tour Billet: Admin/Operational Staff. Duty: Instructor, Recruiting, RDC. Qualification: GCCS, TDC, MTS.
1-4	OS3 OSSN	1.7 Yrs 1.3	STA-21, OCS, MECP, Naval Academy, NROTC	60	1 <sup>st</sup> Sea Tour Billet: Operator. Duty: Ship. Qualification: RADAR Oper, Track Sup, Watch Sup, GCCS Oper, TDC, SCAC, Shipping, Piloting, Air Controller.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT



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<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
1+/-	OS3 OSSN OSSA Accession Training	9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.
<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>