

In developing our total force strategy, it is essential that we retain skilled personnel for critical submarine support billets. Since 2003, SSIP has been effective in ensuring submarine officers are available to fill important support positions both at sea and ashore.

The particulars of the program are as follows:

ELIGIBILITY

The following eligibility criteria have been established for SSIP:

- On active duty, and thereby entitled to receive basic pay.
- **Have completed at least 20 years of COMMISSIONED service**
- Will not have completed more than 25 years of **COMMISSIONED** service by the end of the term of the contract.
- Previously nuclear trained as an officer, and must possess 1120 designator.
- Currently serving in pay grades O-5 through O-6 (not eligible until date of promotion to O-5).
- **Screened for Commanding Officer Submarine Support (COSS).**
- No pending or approved resignation requests, lateral transfer requests, or applications to programs which will result in change of designator such as the Permanent Military Professor (PMP) Program.
- Medically qualified for assignment to submarine community cognizant billets (1120 and 1000/1050 coded) worldwide.
- No pending investigations, punitive administrative actions, DFC proceedings, or legal actions in progress or completed.
- Not currently qualified for the supervision, operation, or maintenance of Naval Nuclear Propulsion Plants, and therefore not eligible to hold nuclear additional qualification designators (AQDs) and not eligible for NOIP.
- Officers who have lost nuclear AQDs due to refusal of nuclear assignments (including submarine DH, XO, CO) are not eligible.

APPLICATION

Officers who meet the above eligibility criteria can submit applications for two or three-year contracts via their commanding officer to Commander, Navy Personnel Command (PERS 42).

PAYMENT

Officers whose applications are accepted will receive payment in a number of equal installments equal to the number of years covered by the agreement. The first payment will be made upon commencement of the agreement, and the remaining payments annually thereafter. There is no provision for a lump-sum payment. Upon acceptance of the

contract, the total amount authorized for the individual officer becomes fixed. However, should the amount that is paid to officers who subsequently apply for the program be increased, officers with an agreement in effect at a lower rate may execute a new agreement at the higher rate. The length of this new agreement shall be equal to or exceed the remaining period of the officer's existing obligation, so long as the period of obligated service does not extend beyond the end of 25 years of commissioned service, or beyond statutory retirement. The payment rates for the various contract lengths are as follows:

2 Year Contract	\$20,000
3 Year Contract	\$25,000

ASSIGNMENT

Officers with approved SSIP contracts will be assigned according to the needs of the submarine force. The billet an officer fills will have no bearing on his eligibility for SSIP.