



DEPARTMENT OF THE NAVY
NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

26 Mar 12

EQUAL EMPLOYMENT OPPORTUNITY
POLICY STATEMENT

1. I am committed to the principles of Equal Employment Opportunity (EEO) and a diverse workforce free from discrimination and harassment. As such, all members of this command shall ensure:

a. Equal opportunity and treatment for all civilian employees and applicants for employment regardless of race, color, religion, national origin, sex, age or non-disqualifying mental or physical disabilities.

b. Allegations of harassment will be immediately investigated. Where an allegation is substantiated, appropriate action will be taken. Workplace harassment, including verbal or physical conduct that creates a hostile work environment, will not be tolerated.

c. Reprisal actions will not be taken against individuals who engage in protected EEO activity.

d. All business decisions and personnel actions, including recruitment, hiring, promotion, reassignment, training, development benefits and separation shall be governed by EEO principles.

2. EEO principles are fully aligned with our core values. Using them to guide our actions, we will utilize involved, proactive leadership to create and enable an environment and a workforce that values uniqueness, different perspectives, and talent. This combination of professionalism and diversity in perspectives will enable Bureau of Naval Personnel Millington/ Navy Personnel Command to excel in every endeavor.

3. All managers and supervisors of civilian employees will be held accountable for carrying out this policy.

C. A. Covell
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Rear Admiral, U.S. Navy