

MILPERSMAN 1910-308

ENTRY LEVEL AND UNCHARACTERIZED SEPARATIONS

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1. **Entry Level Separation (ELS)**

a. A separation initiated while a member is in ELS (i.e., within first 180 days of continuous active duty, computation starts upon enlistment and terminates on the date notification of separation proceedings are initiated) will be described as **ELS** except when characterization of service as

(1) **Under Other Than Honorable (OTH)** is authorized under reasons for separation and is warranted by circumstances of the case.

(2) **Honorable (HON)** is clearly warranted by presence of unusual circumstances involving personal conduct and performance, and is approved on a case-by-case basis by Secretary of the Navy (SECNAV). An HON will be considered only for the following reasons:

Reason	MILPERSMAN
Selected changes in service obligation	1910-102
Convenience of the Government	1910-100
Disability	1910-168
Best Interest of the Service	1910-164

b. When a member of Navy Reserve is separated from the Delayed Entry Program (DEP) with an ELS, such separation is "Under Honorable Conditions."

2. **Void Enlistments and Inductions.** Use this table to determine when an enlistment is void and when a constructive enlistment arises.

AN/A...	WHEN...
enlistment or induction is void	<ul style="list-style-type: none"> • it was effected without the voluntary consent of a person enlisting in Navy, including enlistment of a person who was intoxicated or insane at time of enlistment, or when one was coerced into enlisting by being presented with the option of either enlisting or being subjected to a sentence of confinement by a court; or • the person is under 17 years of age; or • the person is a deserter from another military service.
constructive enlistment arises	<ul style="list-style-type: none"> • member submitted voluntarily to military authority, • member performed military duties, • member received military pay or allowances, and • member met the mental competency and minimum age qualifications at the time of voluntary submission to military authority.

3. **Characterization of Separation.** Use the below table to determine characterization of service or description of separation.

IF the enlistment...	THEN...
is void and a constructive enlistment has not resulted,	member shall be separated by an order of release from custody and control of Naval Service.
is void at its inception and is followed by a constructive enlistment within the same term of service,	characterization of service per MILPERSMAN 1910-302 and 1910-304 is appropriate.
was void by reason of desertion from another service,	member shall be separated by an order of release from custody and control of Naval Service, regardless of any subsequent constructive enlistment.

NOTE: If the separation is described as "**an order of release from custody and control of the Naval Service,**" member shall not receive

- a. a discharge certificate,
- b. characterization of service at separation, or
- c. an ELS.