

MILPERSMAN 1910-410

WHEN A MEMBER IS PROCESSED FOR MULTIPLE REASONS

Responsible Office	NAVPERSCOM (PERS-832)	Phone:	DSN	882-4433
			COM	(901) 874-4433
			FAX	882-2624

1. **Guidance.** When members are processed for separation for multiple reasons, the following guidelines apply:

a. The requirements for each reason will be applied to the fullest extent practicable;

b. if a reason for separation set forth in the notice of proposed action requires processing under the Administrative Board Procedure, the entire matter shall be processed under the Administrative Board Procedure;

c. if more than one reason for separation is approved by an administrative board, the guidance on characterization that provides for the least favorable discharge should be applied;

d. if administrative board was waived or Notification Procedures were used, the guidance on characterization that provides for the least favorable discharge should be applied; and

e. if a conflict in procedures cannot be resolved on the basis of the foregoing principles, the procedure most favorable to the respondent shall be used.

NOTE: Separation for misconduct should normally take precedence over all other reasons for separation unless the misconduct is minor in nature and/or far removed in time.