



Navy Retention Monitoring System (NRMS)



**Military Community Management
BUPERS-34
ECM Metrics and Analytic Support Division
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NRMS Enlisted Cube Overview



- CUBES
 - A drag and drop crosstab environment to quickly view Navy detailed retention data
 - Reporting Options
 - Dimensions
 - Measures
 - Building A Report and Filtering
 - Saving/Exporting Options
- ADHOC
 - A more advanced Business Objects environment that allows for ore complex queries down to an individual Sailor level
 - Example: Master Transaction Report
- Sending Reports within NRMS
- Frequently Asked Questions



Accessing the Cubes



The screenshot shows a file explorer window with a table of folders. The table has columns for Title, Last Run, Type, Owner, and Instances. The 'Enlisted' folder is circled in red, and a red arrow points to it from a red text box.

Title ^	Last Run	Type	Owner	Instances
Enlisted		Folder	Administrator	
Officer		Folder	Administrator	
PTS		Folder	Administrator	
Reserve		Folder	Administrator	

Select "Cubes" under the NRMS public folder. Then click on "Enlisted" to open up the enlisted cube reports.



Enlisted Cube Menu



The screenshot shows a file explorer window with a search bar at the top right displaying "1 of 1". The left sidebar shows a tree view with folders like "My Favorites", "Inbox", "Public Folders", "NRMS", "CIMS Analytics", "Command Career", "Cubes", "Enlisted", "Officer", "PTS", "Reserve", "NRMS PTS Take", "PACT", "Prototype", "Technical Assista", "Training", and "XI Information". The "Enlisted" folder is selected. The main pane displays a list of reports with columns: Title, Last Run, Type, Owner, and Instances. The "12 Month Reenlistment Rate Report" is highlighted with a red box. A red text box is overlaid on the list, and another red text box is overlaid on the bottom right of the screenshot.

Title	Last Run	Type	Owner	Instances
Eligibles FY10		Folder	Administrator	
Temp				
12 Month Attrition Report Displays annualized Attrition Rates by zone				
12 Month Reenlistment Rate Report Displays annual Reenlistment Rates by zone				
Eligible Reenlistment Rate by SRB Level Rep Displays the Reenlistment Rates by SRB Lev				
FYTD Attrition Report		Voyager Workspace	Administrator	
FYTD Reenlistment Rate Report				
Monthly Attrition Report Displays the annualized Attrition Rate by mo				
Monthly Reenlistment Rate Report Displays the annualized Reenlistment Rate l		Voyager Workspace	Administrator	
SRB Eligible Reenlistment Rate Report Displays the SRB Eligible Reenlistment Rate		Voyager Workspace	Administrator	

The reports listed here are some of the most common query requests. Choose the title that most closely matches what you are looking for, but realize that you can customize the dimensions once you open the report.

The next slide explains each of the default dimensions that appear when you select the 12 Month Reenlistment Rate Report.

Total: 13 objects



Crosstab Familiarization



Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

Number of Months.12 month cumulative Branch.Multiple Items

UIC Hierarchy Measures Zone of Service Time

			+ FY 2007	+ FY 2008	+ FY 2009	+ FY 2010	+ FY 2011
+ 00000_ALL NAVY	Reenlistment Rates	+ Zone A	45.90%	50.62%	55.14%	64.05%	67.25%
		+ Zone B	59.09%	60.40%	66.39%	69.48%	69.94%
		+ Zone C	82.54%	80.19%	82.15%	79.34%	77.57%
		+ Zone D	96.33%	96.28%	96.83%	96.80%	96.53%
		+ Zone E	23.71%	24.86%	27.84%	30.29%	29.90%

Cube Updated: 01-Mar-2011 11:38

- Measures
- ACC
- AFQT
- Area
- Battle Group
- Branch
- Cohort Group
- Dependents
- DNEC1
- DNEC2
- EDLN Reasons
- EMC Groups
- Enlisted Education
- Gender
- Grade
- Inventory

12 Month Reenlistment Rate Report

The gray area above the crosstab (outlined in black) contains “slices” from the cube menu which filter all the data in the report.

The area outlined in red is called the crosstab. This is where the dimensions and data of your report are located.



Rows / Columns vs. Slices



- **Crossbar Row:** A dimension in the left side of the crosstab that organizes that data horizontally (e.g. UIC Hierarchy; Measures; Paygrades).
- **Crossbar Column:** A dimension in the right side of the crosstab that organizes that data vertically (e.g. Time; Race/Ethnic).
- **Slice:** A dimension in the gray bar above the crosstab that filters all data in the report.

Any dimension in the cubes can function as a row, column, or slice. The specific purpose of each query will determine how you select and organize your dimensions.



Crosstab Familiarization

The No. of months slice determines how the data are framed (e.g. 12 month cumulative)

Measures are the metric(s) you are looking for (e.g. reenlistment rate)

This dimension breaks out the data by zone of service.

This slice filters your population by branch class (USN, USNR FTS, etc)

The UIC hierarchy allows you to select the desired organizational level (e.g. All Navy)

Monthly Reenlistment Rate Report

Measures: Reenlistment Rates

Number of Months: 12 month cumulative

Branch: Multiple Items

UIC Hierarchy | Measures | Zone of Service | Time

			FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
00000_ALL NAVY	Reenlistment Rates	Zone A	45.90%	50.62%	55.14%	64.05%	67.25%
		Zone B	59.09%	60.40%	66.39%	69.48%	69.94%
		Zone C	82.54%	80.19%	82.15%	79.34%	77.57%
		Zone D	96.33%	96.28%	96.83%	96.80%	96.53%
		Zone E	23.71%	24.86%	27.84%	30.29%	29.90%

The time dimension allows you to customize your desired date range (e.g. FY07 – FY11)



Selecting Measures



Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

Member Selector

Members Selected: 4

- Avg Inventory
- Avg NON EAOS Inventory
- Avg EAOS Inventory
- SixYO
- Monthly Losses
- Cummulative Losses
- Cohort Survival
- Cohort Survival Rate
- Cohort Loss Rate
- Reenlistments + LTE
- Hard EAOS Count(next 12 months)
- Annual Attrition Rates
- Retention Rates
- Average SRB Award

	+ FY 2010	+ FY 2011
5.14%	64.05%	67.25%
6.39%	69.48%	69.94%
2.15%	79.34%	77.57%
6.83%	96.80%	96.53%
7.84%	30.29%	29.90%

12 Month Reenlistment Rate Report

The default measure for this report was reenlistment rate. By opening the measures menu, you can customize your query to display different measures. Here, we have selected four: Avg Inventory, Reen + LTE, Annual Attrition Rates, and Retention Rates. Click "OK" to run this query.



Selecting Measures

Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Avg Inventory, Reenlistments + LTE, Annual Attrition Rates, Retention Rates, Reen

Number of Months: 12 month cumulative

Branch: Multiple Items

UIC Hierarchy Measures Zone of Service Time

	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
00000_ALL NAVY	154,210	148,613	151,328	152,569	152,716
Avg Inventory				45,442	44,968
Reenlistments + LTE				32,975	33,105
Annual Attrition Rates				36,684	36,285
Retention Rates				13,097	12,854
Zone A				17,106	18,699
Zone B				10,933	10,331
Zone C				7,823	7,637
Zone D				9,799	8,702
Zone E				3,148	2,894
Zone A	9.05%	8.46%	7.32%	6.83%	6.58%
Zone B					.87%
Zone C					.33%
Zone D					.56%
Zone E					.18%
Zone A	74.97%	74.96%	77.97%	78.11%	74.46%
Zone B	93.03%	93.92%	94.63%	94.88%	94.56%
Zone C	21.95%	22.53%	25.81%	30.21%	29.84%

Cube Updated: 01-Mar-2011 11:38

Measures: ACC, AFQT, Area, Battle Group, Branch, Cohort Group, Dependents, DNEC1, DNEC2, EDLN Reasons, EMC Groups, Enlisted Education, Gender, Grade, Inventory, Length of Event, Length of Service, Loss Codes, Number of Months, Obligated Years

12 Month Reenlistment Rate Report

The report now displays the four measures we selected: Avg Inventory, Reen + LTE, Annual Attrition Rates, and Retention Rates.

Our other dimensions have remained unchanged, but each of them can also be customized for your query.



Number of Months Menu



***The “Number of Months” menu allows you to select how the data will be sliced. For example, 12-month cumulative will yield different numbers than FYTD, as these are two different ways of “framing” the time period you select. It is important to understand how you want to slice your report.**

12 month Cumulative: Pulls cumulative data from a 12-month window.

FYTD: Pulls cumulative data since the beginning of the selected fiscal year(s).

Selected month: Pulls data just from the month(s) selected.

Note: Note all Time dimensions work with all measures.



Time Frame of Queries



Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

Number of Months. 12 month cumulative Branch. Multiple Items

UIC Hierarchy Measures Length of Service.Z Time

Member Selector

Members Selected: 1

- FY 2009
- FY 2010
- FY 2011
- FY 2012
- FY 2013
- FY 2014
- FY 2015
 - FY15 Q1
 - FY15 Q2
 - FY15 Q3
 - APR 15
 - MAY 15

Help OK Cancel

Time	Reenlistment Rate
MAY 15	58.10%
	67.78%
	78.54%
	94.85%
	25.75%

Cube Updated: 02-Jun-2015 14:10

Measures

- ACC
- AFQT
- Area
- Branch
- Cohort Group
- Dependents
- DNEC1
- DNEC2
- EDLN Reasons
- EMC Groups
- Enlisted Education
- Gender
- Grade
- INVENTORY
- LENGTH OF EVENT
- Length of Service
- Length of Service at SEAOS

The time menu allows you to select the actual date range for your query. Let's see what happens if we select MAY 2015 for a 12-month cumulative reenlistment rate report.



12 Month Cumulative Example



Voyager Workspace - 12 Month Reenlistment Rate Report

Measures: Reenlistment Rates

Number of Months: 12 month cumulative

Branch: Multiple Items

UIC Hierarchy | Measures | Length of Service.Z | Time

MAY 15

UIC Hierarchy	Measures	Length of Service.Z	Time
+ 00000_ALL NAVY	Reenlistment Rates	+ Zone A	58.10%
		+ Zone B	67.78%
		+ Zone C	78.54%
		+ Zone D	94.85%
		+ Zone E	25.75%

Cube Updated: 02-Jun-2015 14:10

- Measures
- ACC
- AFQT
- Area
- Branch
- Cohort Group
- Dependents
- DNEC1
- DNEC2
- EDLN Reasons
- EMC Groups
- Enlisted Education
- Gender
- Length of Service at SEAOS

The data here reflect the All-Navy reenlistment rate from 01JUN14 – 31MAY15. The report pulled the reenlistment rate for the 12-month window ending at the selected MAY 15 timeframe.

In the next slide, we'll keep MAY 15 selected in the Time menu, but let's look at how the numbers change if we switch to an "FYTD" slice under the Number of Months menu.



FYTD Example



Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

Number of Months.FY to date

Branch.Multiple Items

UIC Hierarchy Measures Length of Service.Z Time

MAY 15

+ 00000_ALL NAVY	Reenlistment Rates	+ Zone A
		+ Zone B
		+ Zone C
		+ Zone D
		+ Zone E

Cube Updated: 02-Jun-2015 14:10

Measures

- ACC
- AFQT
- Area
- Branch
- Cohort Group
- Dependents
- DNEC1
- DNEC2
- EDLN Reasons
- EMC Groups
- Enlisted Education
- Gender

Length of Service at SEAOS

The data here reflect the All-Navy reenlistment rate from 01OCT14 – 31MAY15. The report pulled FYTD data for the selected timeframe (from the beginning of FY15 through MAY15). Notice how the numbers changed slightly from the 12 month cumulative query.

Next, we'll keep MAY 15 selected in the Time menu, but we'll see how the numbers change again if we slice the data as a "Selected Month" query under the Number of Months menu.



Selected Month Example



Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

Number of Months.Selected month

Branch.Multiple Items

UIC Hierarchy Measures Length of Service.Z Time

		MAY 15	
+ 00000_ALL NAVY	Reenlistment Rates	+ Zone A	56.19%
		+ Zone B	65.50%
		+ Zone C	78.13%
		+ Zone D	
		+ Zone E	

Cube Updated: 02-Jun-2015 14:10

- Measures
- ACC
- AFQT
- Area
- Branch
- Cohort Group
- Dependents
- DNEC1
- DNEC2
- EDLN Reasons
- EMC Groups
- Enlisted Education
- Gender
- Grade
- INVENTORY

The data here reflects the All-Navy reenlistment rates just for the period of 01-31 MAY 15. Notice how the numbers changed again from the previous two queries.

The Time and Number of Months dimensions work together to determine the time-frame of your report. When you build queries, think about how to best frame the data you desire.



Branch Selection Menu



USN: Regular Navy, active duty population.

USNR FTS: Full-time support reservists that permanently stay on active duty.

USNR Non-FTS: Reservists recalled to active duty for a period of time (not usually included for retention queries).

The branch menu is another important slice that impacts how the data is filtered. Normally, you should select "USN" and "USNR FTS" under this menu.



UIC Hierarchy



Note: When searching for a UIC, you must enter an asterisk (*) after the 5-digit code.

The UIC Hierarchy allows you to customize your report to show data on specific organizations within the Navy (e.g. a specific UIC) including subordinate commands

Member Selector

21054*

Members Selected: 2

21054_FFG 29 STEPHEN W GROVES

Help OK Cancel

	+ FY 2010	+ FY 2011
45.06%	63.13%	75.47%
50.23%	67.01%	72.53%
78.26%	75.12%	77.03%
96.70%	96.95%	96.64%
22.55%	26.23%	97.55%



UIC Hierarchy



Voyager Workspace - 12 Month Reenlistment Rate Report

Measures: Reenlistment Rates

UIC Hierarchy

		MAY 15	
XXXXX_USS COMMAND	Reenlistment Rates	+ Zone A	54.55%
		+ Zone B	60.00%
		+ Zone C	66.67%
		+ Zone D	100.00%
		+ Zone E	
[XXXXX_USS COMMAND data]	Reenlistment Rates	+ Zone A	50.00%
		+ Zone B	40.00%
		+ Zone C	100.00%
		+ Zone D	
		+ Zone E	

The UIC Hierarchy shows the rollup of the UIC and any data from subordinate commands. To see just the command, you can expand the section and look for the command UIC within.



Cube Menu



BUSINESSOBJECTS INFOVIEW Business Objects
an SAP company

Home | Document List | Open | Send To | Dashboards | Help | Preferences | About | Log Out

Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

Number of Months: 12 month cumulative | Branch: Multiple Items

UIC Hierarchy | Measures | Zone of Service | Time

			+ FY 2007	+ FY 2008	+ FY 2009	+ FY 2010	+ FY 2011
+ 00000_ALL NAVY	Reenlistment Rates	+ Zone A	45.90%	50.62%	55.14%	64.05%	67.25%
		+ Zone B	59.09%	60.40%	66.39%	69.48%	69.94%
		+ Zone C	82.54%	80.19%	82.15%	79.34%	77.57%
		+ Zone D	96.33%	96.28%	96.83%	96.80%	96.53%
		+ Zone E	23.71%	24.86%	27.84%	30.29%	29.90%

Cube Updated: 01-Mar-2011 11:38

- Measures
- ACC
- AFQT
- Area
- Battle Group
- Branch
- Cohort Group
- Dependents
- DNEC1
- DNEC2
- EDLN Reasons
- EMC Groups
- Enlisted Education
- Gender
- Grade
- Inventory

12 Month Reenlistment Rate Report

So far, we have explored the default dimensions of a Cube report. Now we will focus on the Cube Menu to the left, which allows you to “drag and drop” new dimensions into your report.



Cube Menu



- + Measures
- + ACC
- + AFQT
- + Area
- + Branch
- + Cohort Group
- + Dependents
- + DNEC1
- + DNEC2
- + EDLN Reasons
- + EMC Groups
- + Enlisted Education
- + Gender
- + Grade
- + INVENTORY
- + LENGTH OF EVENT

- + Length of Service at SEAOS
- + LOSS CODES
- + Military Obligation Designator
- + Number of Months
- + Obligated Years
- + PNEC
- + Program Enlisted For Cd
- + Race Ethnic
- + Rating
- + Reenlistment Codes
- + Security Invest Type
- + Short Term Extension Reasons
- + SNEC
- + Special Program Indicator
- + SRB Eligible
- + SRB Level
- + TERM STATUS
- + Time
- + UIC100

The Cubes offer a wide range of dimensions that allow you to customize your report.



Adding / Deleting Crosstab Rows



Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

Number of Months: 12 month cumulative Branch: Multiple Items

UIC Hierarchy Measures

Display Remove

			2007	+ FY 2008	+ FY 2009	+ FY 2010	+ FY 2011
+ 00000_ALL NAVY	Reenlistment Rates	+ Zone A	45.90%	50.62%	55.14%	64.05%	67.25%
		+ Zone B	59.09%	60.40%	66.39%	69.48%	69.94%
		+ Zone C	82.54%	80.19%	82.15%	79.34%	77.57%
		+ Zone D	96.33%	96.28%	96.83%	96.80%	96.53%
		+ Zone E	23.71%	24.86%	27.84%	30.29%	29.90%

Cube Updated: 01-Mar-2011 11:38

- Gender
- Grade
 - Paygrade Title
 - Paygrades
 - All Grade
 - *_UNK
 - E-1
 - E-2
 - E-3
 - E-4
 - E-5
 - E-6
 - E-7
 - E-8
 - E-9
 - UNK

12 Month Reenlistment Rate Report

What if we want to see reenlistment rates by paygrade rather than by zone?

Step 1: Right-click on the Zone of Service crosstab and click "Remove."



Adding Crosstab Rows



Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

Number of Months: 12 month cumulative Branch: Multiple Items

UIC Hierarchy Measures Time

		+ FY 2007	+ FY 2008	+ FY 2009	+ FY 2010	+ FY 2011
+ 00000_ALL	Reenlistment	55.42%	57.57%	62.10%	67.03%	67.86%

Cube Updated: 01-Mar-2011 11:38

- Gender
- Grade
 - Paygrade Title
 - Paygrades
 - All Grade
 - *_UNK
 - E-1
 - E-2
 - E-3
 - E-4
 - E-5
 - E-6
 - E-7
 - E-8
 - E-9
 - UNK

2

Step 2: Select the paygrades you want to display, and drag them over as new rows in the crosstab.

12 Month Reenlistment Rate Report



Adding Crosstab Rows



Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

UIC Hierarchy Measures Paygrades Time

			+ FY 2007	+ FY 2008	+ FY 2009	+ FY 2010	+ FY 2011
+ 00000_ALL NAVY	Reenlistment Rates	E-1		1.12%	0.70%	2.56%	1.14%
		E-2	1.59%	4.98%	4.67%	9.36%	9.04%
		E-3	24.00%	24.72%	27.74%	38.97%	43.88%
		E-4	41.94%	45.96%	52.03%	59.69%	62.78%
		E-5	61.22%	62.92%	67.42%	70.09%	70.72%
		E-6	63.24%	64.19%	69.16%	73.89%	74.91%
		E-7	68.65%	68.74%	70.65%	71.82%	70.34%
		E-8	61.19%	60.18%	59.56%	61.83%	61.27%
		E-9	58.17%	60.84%	60.67%	62.66%	60.71%

Cube Updated: 01-Mar-2011 11:38

- Gender
- Grade
 - Paygrade Title
 - Paygrades
 - All Grade
 - *_UNK
 - E-1
 - E-2
 - E-3
 - E-4
 - E-5
 - E-6
 - E-7
 - E-8
 - E-9
 - UNK

12 Month Reenlistment Rate Report

As desired, our report now shows the reenlistment rates by paygrade. Let's add some demographic dimensions to our query to make it even more specific.



Adding Slices

Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

Gender.FEMALE Number of Months.12 month cumulative Branch.Multiple Items

UIC Hierarchy Measures Paygrades Time

			+ FY 2007	+ FY 2008	+ FY 2009	+ FY 2010	+ FY 2011
+ 00000_ALL NAVY	Reenlistment Rates	E-1			12.50%		
		E-2		15.00%	22.22%	5.88%	5.88%
		E-3	32.75%	34.86%	35.27%	40.27%	45.23%
		E-4	41.82%	45.78%	50.46%	58.95%	61.17%
		E-5	61.21%	60.34%	65.68%	68.66%	69.71%
		E-6	63.65%	64.54%	71.47%	76.43%	77.74%
		E-7	62.22%	66.61%	70.45%	71.96%	72.30%
		E-8	54.55%	64.60%	53.93%	52.43%	51.38%
		E-9	63.93%	64.52%	73.33%	59.74%	57.14%

Cube Updated: 01-Mar-2011 11:38

Gender
Gender
All Genders
FEMALE
MALE
UNKNOWN

Grade
Paygrade Title
Paygrades
All Grade
*_UNK
E-1
E-2
E-3
E-4
E-5

What if we want to filter the data so that only female reenlistment rates are displayed? Select "Female" under the "Gender" tree in the Cube Menu, then drag it over to the light gray area above the crossbar. By adding this "slice" to our query, the report shows only the female reenlistment rates.



Adding Slices

Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

EMC Communities.Multiple Items Gender:FEMALE Number of Months.12 month cumulativ Branch.Multiple Items

EMC Hierarchy Measures Paygrades Time

			+ FY 2007	+ FY 2008	+ FY 2009	+ FY 2010	+ FY 2011
+ 00000_ALL	Reenlistment Rates	E-1					
NAVY		E-2					
		E-3	26.87%	34.48%	40.63%	55.48%	49.12%
		E-4	40.27%	43.20%	51.50%	66.44%	65.80%
		E-5	51.91%	57.72%	58.64%	67.29%	68.56%
		E-6	61.06%	63.32%	71.39%	73.92%	78.55%
		E-7	56.85%	55.36%	67.23%	68.21%	68.70%
		E-8	52.94%	74.42%	47.73%	51.22%	42.50%
	E-9	83.33%	50.00%	83.33%	33.33%	50.00%	

Cube Updated: 01-Mar-2011 11:38

- SeaBees EMCs
- Special Warfare / Special
- Subsurface EMCs
- Supply EMCs
- Surface Combat Systems
- B
- Surface Conventional Engi
- B
- Surface Operations EMCs
- B
- Unknown Group
- EMC Groups
- Enlisted Education
- Gender
- Grade
- Inventory

12 Month Reenlistment Rate Report

Now, we've filter the data even more by limiting our query to females in Surface Warfare ratings. Notice that a fourth slice was added above the crossbar.



Adding Crossbar Columns



Voyager Workspace - 12 Month Reenlistment Rate Report

12 Month Reenlistment Rate Report Measures: Reenlistment Rates

EMC Communities.Multiple Items Gender.FEMALE Number of Months.12 month cumulative Branch.Multiple Items

UIC Hierarchy Measures Paygrades Time **Race Ethnic**

+ FY 2011

	American Indian or Alaska Native	Asian	Black or African American	Hispanic / Latino	Native Hawaiian or Other Pacific Islander
00000_ALL NAVY					
Reenlistment Rates					
E-1					
E-2					
E-3	0%	63.64%	61.70%	41.86%	50.00%
E-4	3%	62.86%	65.91%	72.12%	71.43%
E-5	0%	74.00%	63.04%	75.13%	83.33%
E-6	7%	83.33%	93.75%	80.34%	80.00%
E-7		100.00%	67.86%	92.86%	
E-8	0%	100.00%	35.00%	50.00%	100.00%
E-9		100.00%	100.00%		

Cube Updated: 01-Mar-2011 11:38

- Program Enlisted For Cd
- Race Ethnic
 - Ethnic Groupings
 - Race Ethnic
 - All Race and Ethnic Groups
 - American Indian or Alaska Native
 - Asian
 - Black or African American
 - Decline to Respond
 - Hispanic / Latino
 - Multiple Responses
 - Native Hawaiian or Other Pacific Islander
 - Unknown Race Ethnic Group
 - White
 - Race Groupings
 - Rating

Suppose you want to analyze reenlistment rates for female ethnic minorities in Surface Warfare ratings? Select the desired dimensions in the Cube Menu to the left, and then drag them over as new crossbar columns.



Save in “My Favorites” for future use



Once you have add your command UIC, click on the small black arrow next to the disk and select “Save As...”

The screenshot shows the Voyager Workspace interface for 'CFY SEAOS Retention Metrics'. A red arrow points to the 'Save As...' option in the 'Data' menu. The main window displays a table of metrics for FY 2014, categorized by UIC Hierarchy and Length of Service.

UIC Hierarchy		Length of Serv	Time	CFY SEAOS Inventory Count	CFY SEAOS RE + LTE	CFY SE
+ 00000_ALL NAVY		+ Zone A		19,230	2,642	
		+ Zone B		7,979	1,478	
		+ Zone C		4,087	988	
XXXXX_USS NVR SAIL		+ Zone A		406	80	
		+ Zone B		37	7	
		+ Zone C		37	6	



Save in "My Favorites" for future use



Enter the required information and click "OK"

The screenshot shows a dialog box titled "Voyager Workspace - CFY SEOAS Retention Metrics". It has three main sections: "General", "Location", and "Categories".

- General:** Contains a "Title:" field with the text "FY 14 USS NVR SAIL CFY SEAOS Retention" and a "Description:" text area with the text "This report will show the Fiscal Year to Date Current Fiscal Year Soft EAOS retention metrics". There is also a "Keywords:" field.
- Location:** Shows a tree view with "Favorites Folder" selected and "Public Folders" below it.
- Categories:** A collapsed section.

Red arrows and text annotations point to the Title field (1. Enter a Title), the Description text area (2. Enter a description (Optional)), and the Favorites Folder (3. Ensure Favorites Folder is selected).

4. Click "OK"



OK Cancel



To Access the Document from “My Favorites”



On the main navigation page when you logon, select “My Favorites” and select the document that you previously saved.

Note: At anytime, you can select the “Home” button in the upper left corner to return to the main navigation page.

The screenshot shows the BUSINESSOBJECTS INFOVIEW interface. At the top, there is a black header with the text "BUSINESSOBJECTS INFOVIEW" and a white box containing a privacy notice: "The data contained herein is protected by the Privacy Act of 1974. All measures required to protect this information should be taken." Below the header is a navigation bar with links for "Home", "Document List", "Open", "Send To", and "Dashboards". The main content area is divided into two columns: "Navigate" and "Personalize". Under "Navigate", there is a list of links: "Document List", "My Favorites" (highlighted with a red arrow), "My Inbox", "Information OnDemand Services", and "Help". Under "Personalize", there is a link for "Preferences".



Saving Reports To Computer



The screenshot shows a web browser window titled "Web Intelligence - UIC Tree Report". The browser's address bar and navigation tools are visible at the top. A "Document" menu is open, showing options: "Close", "Save as", "Save to my computer as", and "Save report to my computer as". The "Save report to my computer as" option is selected, opening a sub-menu with the following options: "Excel", "Excel 2007", "PDF", "CSV", "CSV (with options)...", and "CSV (all reports)".

Below the menu, the report content is displayed in a hierarchical tree structure:

- 00011 OPNAV
 - 00060 COM US FLEET FORCES COMMAND
 - 00033 COMSC NORFOLK VA WCF
 - 40442 MIL SEA FLT SPT CMD NORFOLK VA
 - 05833 AOF
 - 2 CAMDFN



Sending Reports to Other Users



If the report you want to send is open:

Home | Document List | Open | Send To | Dashboards

Web Intelligence - UIC Tree Report

Document | View

Business Objects Inbox
Email...
FTP Location...
File Location...

For Official Use Only
Personal Data - Privacy Act of 1974

UIC Tree Report for UIC: 00022

00011 OPNAV
00022 BUPERS MILLINGTON TN
31572 BUPERS WASH DC LIAISON DET
32999 BUPERS SEA DUTY COMP
3342B TOTAL FORCE COMPETENCY DEV
3344B BUPERS NAVY ELEMENT

*Note: You will need the NRMS account number of the person who will be receiving the report



Sending Reports to Other Users



Title: UIC Tree Report

Description: Uses RMS_REPORTS Version 206 - 5/2012

Created: May 15, 2010 11:50 AM

Last Modified: Jun 2, 2015 12:01 PM

Last Run: Never

Destination: Business Objects Inbox

Use default settings

Submit **Cancel**

Uncheck the default settings block



Sending Reports to Other Users



Home | Document List | Open | Send To | Dashboards | Help | Preferences | About | Log Out

Title: UIC Tree Report
Description: Uses RMS_REPORTS Version 206 - 5/2012
Created: May 15, 2010 11:50 AM
Last Modified: Jun 2, 2015 12:01 PM
Last Run: Never
Destination: Business Objects Inbox

Use default settings

Available

Search title: N

Title	Full Name
N	Recipient

Selected

Title	Full Name
N	Recipient

Submit Cancel

1. Enter the account number of the Recipient and press enter

2. Review the list of results and click on the correct account

3. Click the arrow to add to the list

4. Once all required personnel are added, press "Submit"



Receiving Report From Other Users



If you're on the Homepage select "Inbox"

BUSINESSOBJECTS INFOVIEW

The data contained herein is protected by the Privacy Act of 1974. All measures required to protect this information should be taken.

Home | Document List | Open | Send To | Dashboards

Navigate

View your Inbox, Favorites, or Document Lists. Use the Help to learn more about InfoView.

- Document Lists
- My Favorites
- My Inbox
- Information OnDemand Services
- Help

Personalize

Change your InfoView start page, viewing options, and preferences for daily tasks.

Preferences

If you're on the "Document List" page select "Inbox"

Home | Document List | Open | Send To | Dashboards

New | Add | Organize | Actions | Search

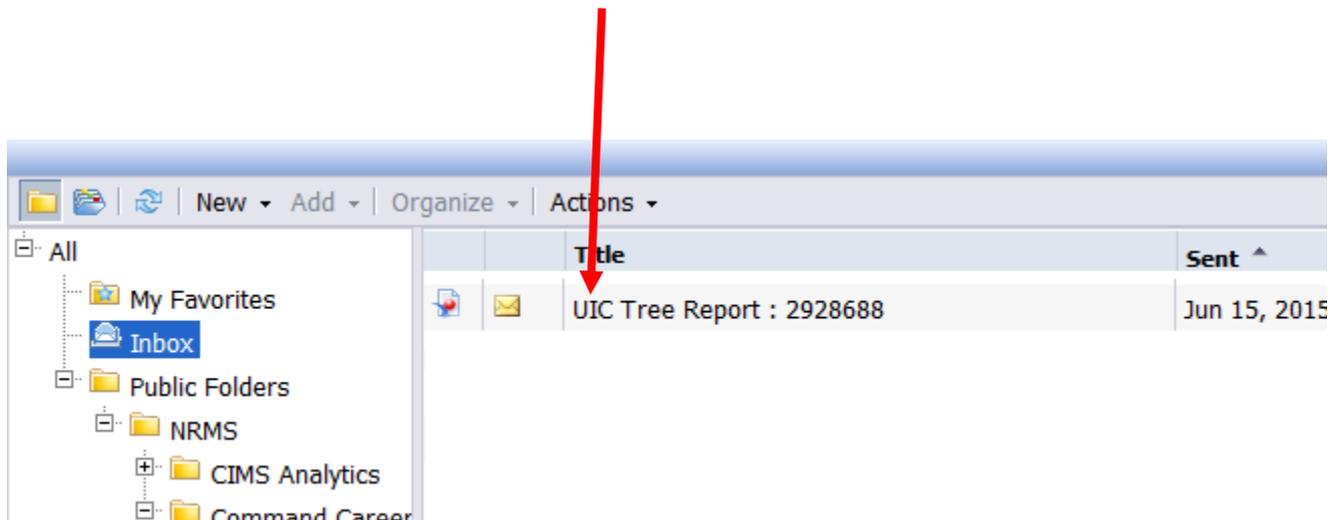
Title	Last Run	Type
12 Month Reenlistment Rate Report autosave Displays annual Reenlistment Rates by zone and		Voyager World
CFY SEAOS Measures and Transactions		Web Intelligence
CFY SEAOS Measures and Transactions2		Web Intelligence
CFY Seattle		Voyager World
Current Fiscal Year (CFY) Retention Metrics and CFY SEAOS Metrics		Voyager World
RET- ATT Report - Zone - Less Prompts		Web Intelligence



Receiving Report From Other Users



Double click the document to review





ADHOC Walk Through



Frequently Asked Questions

- ▶ How do I change/Add UICs to my cube?
 - Click “member selector” to open the search function
- ▶ What’s the difference between UIC and [UIC data]?
 - UIC can represent one UIC or a hierarchy (children)
 - [UIC data] represents the individual UIC
- ▶ What if my UIC tree is incorrect?
 - NRMS Enlisted Cube reports can be customized for any UIC.
- ▶ How do I get my demographic reenlistment data?
 - NRMS > Cubes > Enlisted > Diversity > Command CMEO Report



Extra slides

RET/ATT SUMMARY for All Navy (00000)
By Enlistment Zone Based on Transaction Date
UIC(s) Selected: UICs and their Children
Based upon Date Range: September 01, 2005 through November 30, 2005

of Months: 3

Zone	At EAOS	Before EAOS	Ineligible Losses Before EAOS RE-4	Ineligible Losses Before EAOS Other	Reenl	RA	Reenl Rate	Reenl Rate With RA	RA Rate	Cross Section Att Rate	Avg Non EAOS Inv
A 0 - 6 Yrs	7409	3210	2280	560	3734	168	50.4 %	52.7 %	10.0 %	8.1 %	159000
B 6+ - 10 Yrs	4002	230	94	112	2479	68	61.9 %	63.6 %	10.2 %	1.9 %	4083
C 10+ - 14 Yrs	1972	66	15	39	1349	9	85.8 %	86.4 %	9.2 %	1.0 %	27477
D 14+ - 19 Yrs	2240	67	17	16	2155	9	96.2 %	96.4 %	35.7 %	0.6 %	43794
E 20 Plus Yrs	2819	271	0	237	650	0	23.1 %	23.1 %	0.0 %	9.1 %	11934
Total Less Zone E	15223	3573	2406	727	9717	250	63.8 %	65.5 %	10.2 %	8.1 %	279354
USNR 2YO RAD's (Included as eligible separates):					0						
Release of Officer Programs All Zones (not counted as losses):					153						
6YO Oper Ext:					391						
<hr/>											
Average LOS at Reenlistment:	A	4.28	B	8.28	C	12.15	D	16.79	E	21.94	

At EAOS Ineligible Losses Reason for Separation	Zone A			Average LOS (Years)	Zone B Count	Zones C & D Count	Zone E Count	Total Count
	Count	% of Loss	Weight of Reason					
COMP ENLIST UNRETAINABLE	176	40.2%	40.2%	4.38	189	365	0	1
OTHER MEDICAL OR DISABILITY	69	15.8%	15.8%	4.44	30	99	24	1
MISCONDUCT	43	9.8%	9.5%	4.25	24	67	2	1
DRUG ABUSE	41	9.4%	9.4%	4.10	26	67	0	1
SERIOUS OFFENSE	31	7.1%	7.1%	4.38	27	58	2	1
EARLY RELEASE	20	4.6%	4.6%	3.89	3	23	0	1
PHYSICAL STAND / PRT	17	3.9%	3.9%	4.50	36	53	0	1
OTHER ATTRITE	15	3.4%	3.4%	4.59	147	162	0	1
PERSONALITY DISORDER	8	1.9%	1.8%	3.25	0	8	0	1
PARENTHOOD	7	1.6%	1.6%	4.04	0	7	0	1
ALCOHOL ABUSE	6	1.4%	1.4%	4.26	2	8	0	1
HOMOSEX/SEXUAL PERVERSION	4	0.9%	0.9%	4.40	1	5	0	1
FRAUD / ERRONEOUS ENTRY	1	0.2%	0.2%	5.50	0	1	0	1
FLEET RESERVE/RETIRE AT HYT	0	0.0%	0.0%	0.00	0	0	1883	1
Total for above reasons	478	100.0%	100.0%	4.31	485	923	1911	1

But if you divided (3210/159000) = 2.0% not 8.1%, because you are using a 12 month period formula and not the actual amount of months being reported. In this scenario the # of months is 3. In this case the formula would (3210/159000) divided by (# of months divided by 12) which equals 8.1%, phew it works! # of months divided by 12 chart on the back .



Points of Contact



- NSIPS Help Desk
 - Toll Free: 877-589-5991
 - Comm: 504-697-5442
 - DSN: 312-647-5442
 - Email: nsipshelpdesk@navy.mil

•BUPERS-34

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