



# Deployability Assessment Branch (PERS-454)

Navy Career Counselor's Symposium

LIMDU

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# Outline



- Mission
- LIMDU Population
- LIMDU Placement Process
- Topics of Interest
- References
- NPC Key Contacts

# Definition of LIMDU

- Temporary Limited Duty (TLD): is the assignment of a member in a restricted duty status for a period of time to allow treatment, recovery, and rehabilitation.
  - Expectation is that a member will be returned to duty (RTD) after completion of LIMDU
  - MTF can approve no more than 2 LIMDU periods in an enlisted member's career
  - PERS-454 approves all officer LIMDU



Source: Google images

# Mission of Department of Defense

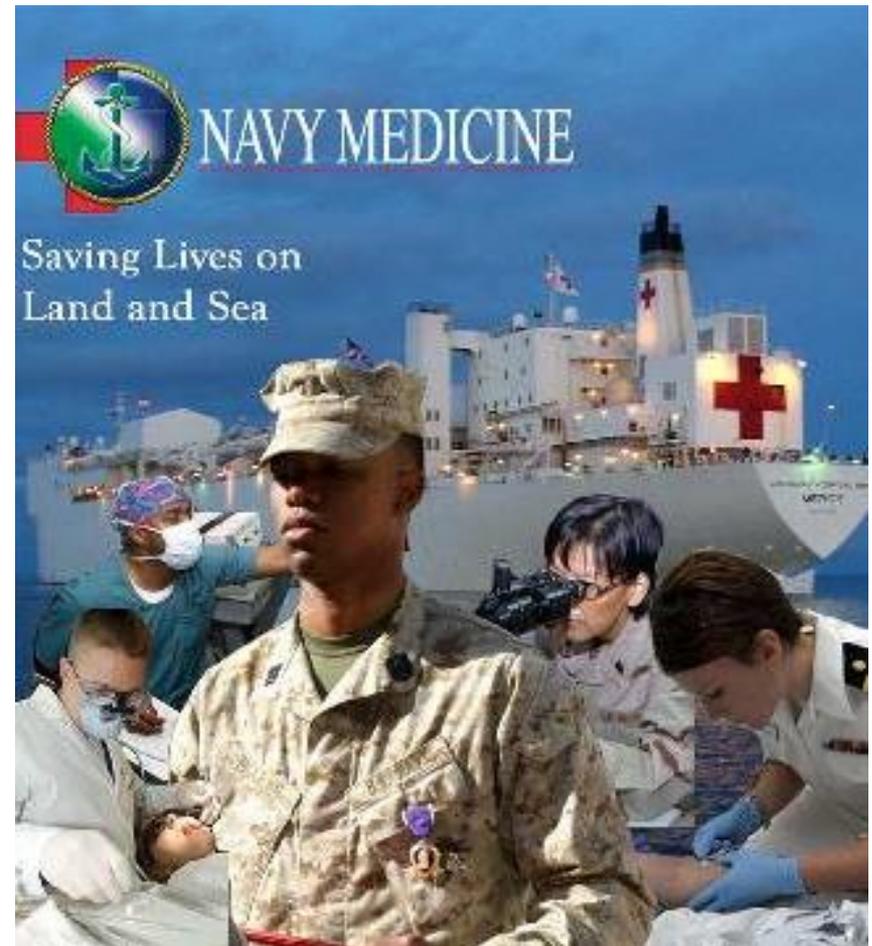
“The mission of the Department of Defense is to provide the military forces needed to deter war and to protect the security of our country”



UNCLASSIFIED//FOUO  
*Mission First... Sailors Always*

# Mission of Navy Medicine

- “Keep the Navy and Marine Corps family **ready**, healthy and on the job”
- Vision: “The Navy and Marine Corps family has the **best readiness** and health in the world.”



Source: Google Images



# PERS-454 Mission



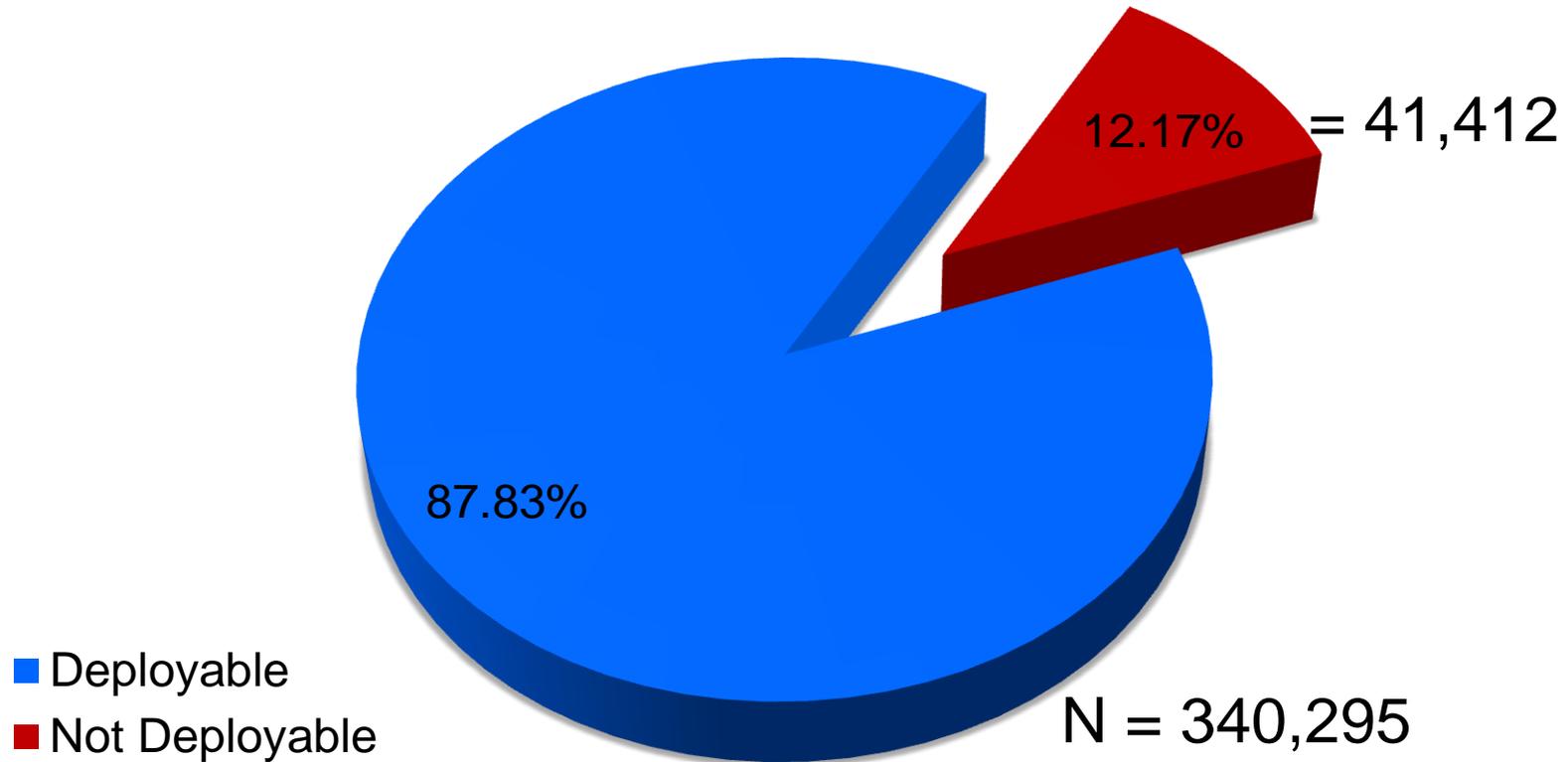
- Monitor the status of all non-deployable active duty Sailors
- Set and execute policies that support the Navy's ability to identify Sailors who are not able to deploy immediately



Source: Google images

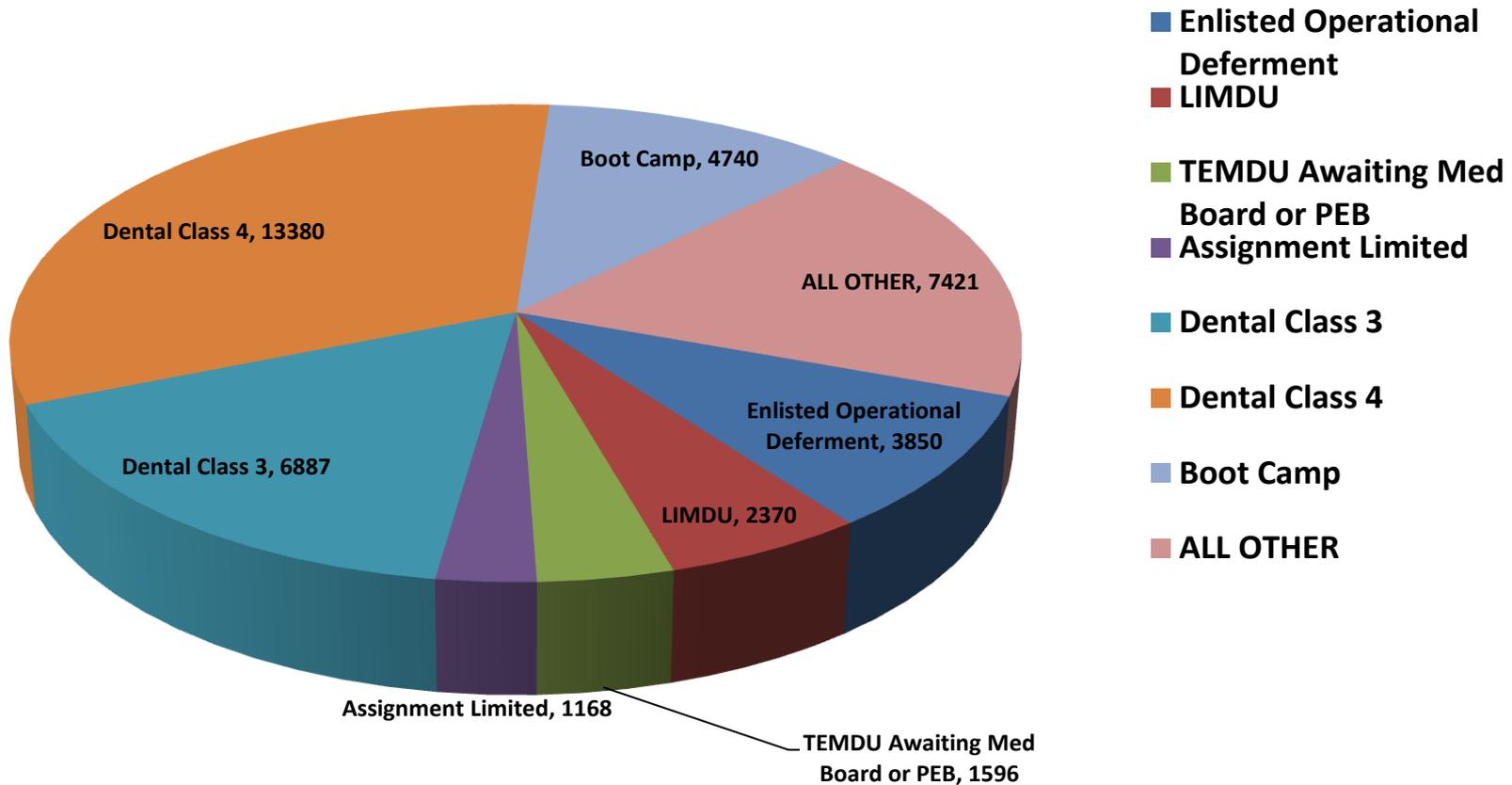


# U.S. Navy Deployability (Friction) July 2016



Date of Data: 22 July 16 Sources: NES, OPINS, OPNAV N17, BUMED, CNIC N95  
THE INFORMATION PRESENTED IN THIS BRIEF IS BASED ON PRIMARY DCAT CODE ASSIGNMENTS

# July 2016 Deployability Friction

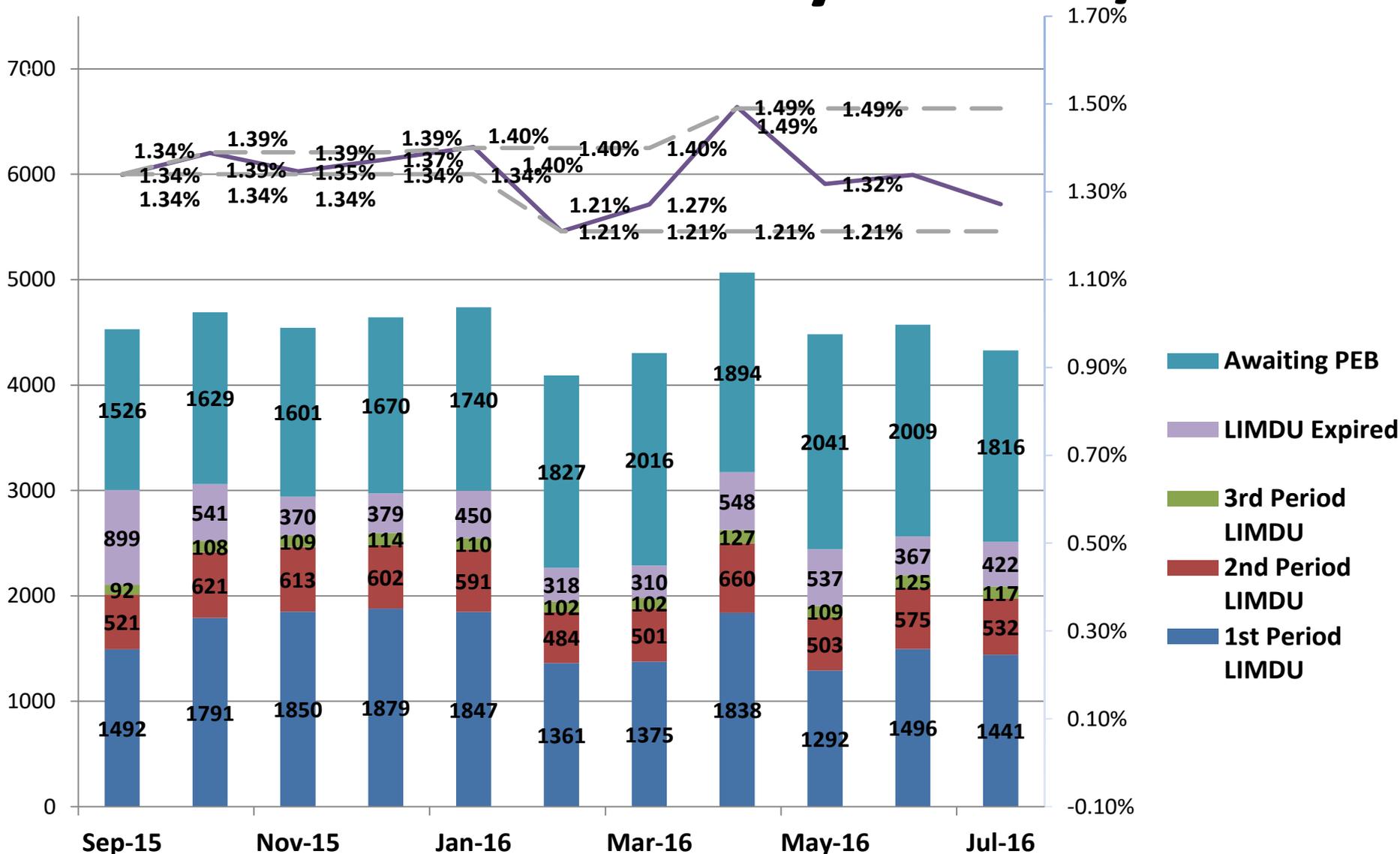


Total Friction (AC and FTS): 41,412

Date of Data: 22 July 16 Sources: NES, OPINS, BUMED, CNIC N95

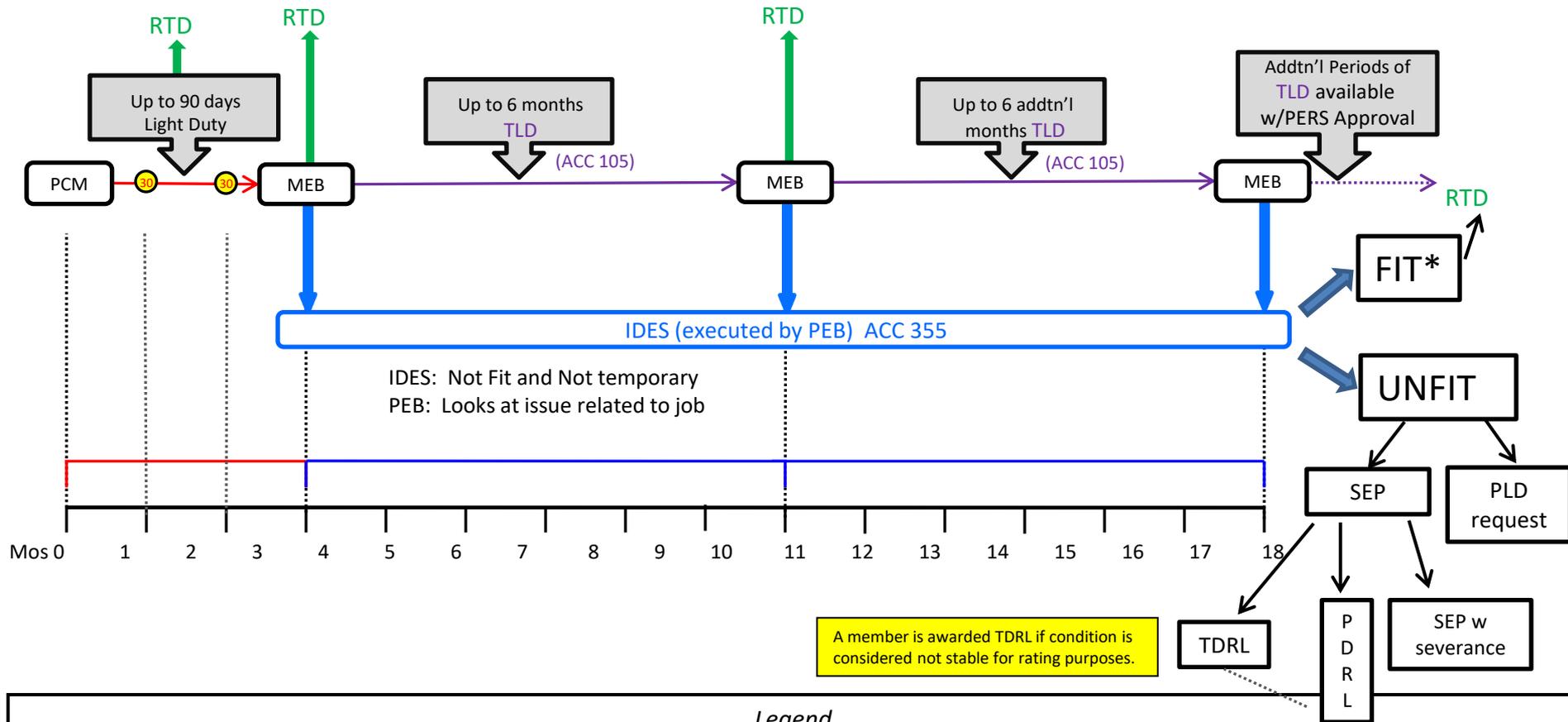
THE INFORMATION PRESENTED IN THIS BRIEF IS BASED ON PRIMARY DCAT CODE ASSIGNMENTS

# Prevalence of Navy LIMDU/PEB



Data Source: MEDBOLTS and Veteran's Tracking Application, 22 Jul 2016

# Limited Duty Process Overview



## Legend

PCM-Primary Care Manager  
 TLD-Temporary Limited Duty  
 MEB-Medical Evaluation Board  
 PDRL-Permanent Disability Retirement List  
 IDES-Integrated Disability Evaluation System

PPE- Periodic Physical Examination  
 RTD-Return to Duty  
 SEP- Medical Involuntary Separation  
 TDRL-Temporary Disability Retirement List  
 PLD- Permanent Limited Duty

On TDRL, a SM is evaluated every 18 months with PPE. At each PPE interval, the PEB makes a new adjudication: Fit, Unfit. A final disability rating must be made by 5 years.

\*FIT members may be unsuitable for certain duties. A SM may not be administrated separated for a condition for which they were found fit.



PCS Orders

# LIMDU/PREGNANCY PLACEMENT



# Classes of Avails



- DP: Pregnant Sailors that, due to pregnancy, are disqualified from present duty assignment
- YH: Enlisted personnel LIMDU availability
- YJ: Return to Duty from LIMDU

**Ref: MPM 1306-1715**



# Enlisted Placement Process



Email YH/DP Avail to PERS-454

PERS-454 makes placement action

PERS-4013 updates requisition system

Detailers writes orders



# Officer LIMDU



- No YH or DP avails for officers
- Naval message is used for Officer LIMDU placement
- Pregnancies are managed by the member's detailer.
- PERS-454 works with the cognizant detailers to facilitate placement action



# LIMDU PCS Orders



**STO**

**Past**

Operational  
Command

TPU

Ultimate  
LIMDU  
Command

**TDY**

**Present**

Operational  
Command

ISIC/MTF

Ultimate  
LIMDU  
Command

# Return to Duty (RTD)





# Deployability Coordinator “A Linchpin”



- Fosters a connection between the command, MTF, and PSD.
- Assist in YH Availability submission
- Assist in Early Return for Overseas Integrated Disability Evaluation System (OIDES) or LIMDU
- Begin tracking members upon receipt of MTF or PERS 454 PEB referral message



# Topics of Interest



- Access to Information
  - LIMDU SMART (Sailor Marine Readiness Tracker)
  - Medical Board Online Tracking System (MedBolts)
- PRD Adjustments (monthly/weekly message)
- End of Active Obligated Service (EAOS)/Retain in Service (RIS)
  - No re-enlistment while on LIMDU
  - PERS-811 is approval authority
- Dual Processing (legal/PEB)
- Sea Duty Screening
- Bloodborne Pathogen Program



## Navy Bureau of Medicine and Surgery Limited Duty Sailor and Marine Readiness Tracker (LIMDU SMART)

### LIMDU SMART Implementation





# LIMDU SMART



Timeline	LIMDU SMART Implementation Sites	
	East	West
6 – 10 JUN	NHC Annapolis NHC Quantico / HQMC ▾	
13 - 17 JUN	NHC Patuxent River NHC New England	NH Lemoore NH 29 Palms
20 – 24 JUN		NH Oak Harbor NH Bremerton
27 JUN – 1 JUL		
4 – 8 JUL	PERS-454 / PERS-2 ▾ NHC Corpus Christi	
11 – 15 JUL		NH Camp Pendleton
18 – 22 JUL		NMC San Diego
25 – 29 JUL	NH Beaufort NHC Charleston	
1 – 5 AUG	NH Jacksonville	
8 - 12 AUG	NH Guantanamo Bay NH Pensacola	
15 - 19 AUG		NHC Hawaii NH Guam
22– 26 AUG		NH Yokosuka NH Okinawa
29 AUG – 2 SEP		NH Okinawa
5 - 9 SEP		NHC Cherry Point
12 – 16 SEP	NH Camp Lejeune	
19 – 23 SEP	NMC Portsmouth	

▾ Service Headquarters

# Care at the End of Service



- MANMED Ch. 18-25.
  - Medical care that can be delayed without risk to patient
  - Elective Care
- Enlisted
  - Retain in Service
  - Career Navigator Program
- Officers
  - PERS-834
- Presumption of Fitness



Source: Google Images



# Summary



- Importance of LIMDU for Medical Readiness
- LIMDU SMART
- Sea Duty Screening
- Medical Care at the End of Service
- Key NPC Contacts



# References

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- SECNAVINST 1850.4E – Disability Evaluation Manual
- MANMED, Chapter 18 – Medical Board Process
- MILPERSMAN
  - 1306-1200 Series, Enlisted LIMDU
  - 1301-225, Officer LIMDU
  - 1910-120, Separation
  - 1300-306, Early Return
  - 1160-050 Voluntary or Involuntary Extension of Enlisted Personnel
- Navy Personnel Command (NPC)
  - PERS-82: Disability Retirement, Separation
  - PERS-8353: Officer Retirements (formerly 822)
  - PERS-8354: Enlisted Retirements/Fleet Reserve
  - PERS-832: Enlisted Separations (Favorable and Unfavorable)
  - PERS-834: Officer Separations / Resignations
  - PERS-40MM: (Medical Assignment Screening Manager)
  - PERS-40HH HUMS Assignments/Enlisted Early Returns
  - PERS-451: Officer Early Returns

# NPC Key Contacts

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901-874-xxxx/DSN 882

- CDR Cynthia Sikorski x3201 [cynthia.sikorski@navy.mil](mailto:cynthia.sikorski@navy.mil)
- CDR Bill Byers, x3599
- PERS-454: LIMDU DR/Separation Issues; [MilIDAO\\_PERS-454@navy.mil](mailto:MilIDAO_PERS-454@navy.mil)
  - Mr. Vince Balla, x3230 [vincent.balla@navy.mil](mailto:vincent.balla@navy.mil)
  - HMC Oligo, x3203 [danny.oligo@navy.mil](mailto:danny.oligo@navy.mil)
- PERS-454: LIMDU Placement; [MilIDAO\\_PERS-454@navy.mil](mailto:MilIDAO_PERS-454@navy.mil)
  - Ms. Stephanie Anderson x4527 [stephanie.j.anderson@navy.mil](mailto:stephanie.j.anderson@navy.mil)
  - Ms. Kathy Lowe x3633 [kathy.lowe@navy.mil](mailto:kathy.lowe@navy.mil)
  - Mr. Isaac Mills x4111 [isaac.mills@navy.mil](mailto:isaac.mills@navy.mil)
  - Ms. Sandra Thomas x4138 [sandra.p.thomas@navy.mil](mailto:sandra.p.thomas@navy.mil)

# NPC Key Contacts

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901-874-xxxx/DSN 882

- Permanent Limited Duty (PLD)
  - Mr. Willie Robison x3908
- Suitability Section
  - LT Beahm x4734
  - HMCS Wiley x4380

# PERS Key Contacts

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901-874-xxxx/DSN 882

- PERS-954: TDRL/PDRL
  - CDR Craig Frangente, [craig.frangente1@navy.mil](mailto:craig.frangente1@navy.mil) x3320
- Enlisted Early Returns (PERS-40HH)
  - Mrs. Patsy Moore, [Patsy.moore@navy.mil](mailto:Patsy.moore@navy.mil) , x3542
- Officer Early Returns (PERS-451)
  - Mr. Lannie Nagy, [Lannie.navy@navy.mil](mailto:Lannie.navy@navy.mil) , x3516
- Operational Medical Screening (PERS-40MM)
  - Mr. Detrick Harmon, [Detrick.harmon@navy.mil](mailto:Detrick.harmon@navy.mil) , x3523
- Physical Fitness Program (N17)
  - GMCS Ryan Murray [ryan.w.murray@navy.mil](mailto:ryan.w.murray@navy.mil) , x4376