



PATHS TO THE NAVY RESERVE

Career Transition Office (PERS 97)

Commander, Navy Recruiting Command (CNRC)

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PERS-97

Career Transition Office (CTO)

- **Optimize transitions members from Active Duty into the Reserve Component (AC2RC)...Fleet to NOSC**
 - Supports CNP Continuum of Service initiative
 - Faster transitions- seamless and streamlined to more rapidly meet AC and RC needs (Fleet to NOSC)
 - Facilitate FIT with Community Managers
 - Decrease Reserve training/recruiting cost requirements
- CTO contacts Officers who submit resignations and Sailors who receive Career Waypoint (CWAY) SELRES quota
 - CTO does not transition Reserve members into Active Duty billets

<http://www.public.navy.mil/bupers-npc/career/transition/Pages/default.aspx>

cto.officer@navy.mil cto.enlisted@navy.mil

1-866-U-ASK-NPC (827-5672)

Seamless Transitions: Retention activity not a Recruiting action



CAREER TRANSITION OFFICE DIVISIONAL STRUCTURE

- **ENLISTED TRANSITION ASSISTANTS**
- **OFFICER TRANSITION ASSISTANTS**
- **MANPOWER**
- **DATABASE MANAGEMENT**
- **ADMINISTRATION**



TRANSITION ASSISTANT (TA)

TA's

- Officer Transition Assistants (OTA)
- Enlisted Transition Assistants (ETA)

- TA's assist separating members with their transition/affiliation into the Navy Reserve

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TRANSITION ASSISTANT (TA)

TA's work directly with CCC's & Sailors to:

- Expedite the affiliation/transition process
- Prepare documents for affiliation
- Act as the Sailors POC regarding Navy Reserve Programs and policies
 - Bonus eligibility
 - TAMP & Tricare Reserve Select
 - SGLI
 - Reserve Retirement and much, much, more

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MANPOWER DEPT

- CTO Manpower gains the member into the Navy Reserve (NOSC)
 - *Does not affect AC losses in NSIPS*
- Updates the member's Mobilization Availability Status (MAS) and billet information in NSIPS-R
 - *Inputs 2 Year Mobilization deferment*
- Submits a request for IDT(NR Unit) orders through IDT Order Writer

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PATHS TO THE NAVY RESERVE

- **CAREER TRANSITION OFFICE (CTO)**

- Preferred mode of affiliation
- No break in pay status (TAMP benefits, ISP)
- At EAOS
- Seamless (4-5 Documents)
 - SELRES CWAY quota

- **NAVY RECRUITER**

- Potential break in service/loss of TAMP benefits
- Rate conversion PRISE – R (A schools)

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BENEFITS

- Reserve Retirement, including medical (after 20 qualifying years of service)
- Tricare Reserve Select & Family Dental available
- 180 days of Tricare coverage through TAMP program
- Affiliation Bonuses based on Rate and NEC
 - Up to \$20K
- 2 Year Mobilization Deferment (NAVADMIN 007/07)
- Drill Pay with flexible drill opportunities
 - 4 Days of Base Pay
- SGLI \$400,000 (\$29/month)
- Network for jobs and business opportunities (Priceless)

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BENEFITS CON'T

- Montgomery GI Bill (6 yr obligation, No out of pocket \$)
- POST 9/11 GI Bill and transferability
- Camaraderie, pride and patriotism
- Recall / Active Duty for Special Work (ADSW)/Full Time Support (FTS) opportunities
- Educational Benefits (Navy College, Dantes, CLEP, Apprenticeship Program, Tuition Assistance)
- Space "A" availability for air travel
- Full MWR privileges (golf, gym, & theater)
- Thrift Savings Plan
- Unlimited Navy Exchange & Commissary visits



CAREER COUNSELORS

- Ensure **ALL** SELRES C-Way approved Sailors complete the Reserve Affiliation Screening Checklist (NAVPERS 1306/97) **prior to terminal leave**
 - Ensure contact information is accurate
- Submit RASC to CTO/Retain on file until **61 days** after EAOS
- Ensure Sailors notify TA's of their terminal leave date and the name of their SEP clerk ASAP

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CAREER COUNSELORS

- Ensure Sailors notify their SEP clerk they are affiliating with the SELRES*
- Once the RASC is submitted contact the TA for contract details (if necessary)
- If the Sailor is no longer eligible after you submit the RASC; resubmit the RASC**
- Send C-Way approved Sailors to CTO for processing

For Sailors with a revoked or returned USN/FTS quota, please contact the SELRES ECM shop for possible opportunities for their continued service in the SELRES.

Don't separate an AC Approved Sailor without discussing Reserve benefits

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WHAT DO YOUR SAILORS NEED TO DO

- Complete your affiliation documents prior to going on terminal leave (Reserve Affiliation Screening checklist, Reserve Contract, Page 13's as applicable)
- Select the NOSC closest to where you intend to reside (This is not always the NOSC in your state)
- Don't report to the NOSC until the date specified by your TA
- Contact the CTO (your TA) while on terminal leave if you have any questions or changes occur

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AFFILIATION STATISTICS

(ENLISTED PERSONNEL)

- FISCAL YEAR 2015

- 28,737 Sailors Left the Navy w/out a CWAY quota
- ~2,500 Sailors submitted for SELRES
- 7,750 Sailors Separated w/ Active Duty Quota
- BUP 32 Approved 854 SELRES CWAY requests

- **CTO Affiliated 595 of 854 Sailors (69%) = Good**
- **595 Affiliated with SELRES out of 28,737 (.02%) = Not Good**

CNRC PRIOR SERVICE GOAL: 2240



AFFILIATION STATISTICS

(OFFICER COMMUNITY)

- FISCAL YEAR 2015
 - Approximately 1,351 Officers left active duty who were qualified for RC affiliation
 - 765 Officers Affiliated (56% affiliation rate)

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CAREER TRANSITION OFFICE

DIVISION DIRECTOR

- LCDR Robert Brown

SENIOR ENLISTED ADVISOR

- NCCM(SW) Michael Lydigsen

DEPUTY DIVISION DIRECTOR

- LCDR(SEL) Joseph Olson

OPERATIONS OFFICER

- LT David Sweeney



CTO CONTACT INFORMATION

Web-site

<http://www.public.navy.mil/bupers-npc/career/Transition/Pages/default.aspx>

Email

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Phone

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(901) 874-4108 Enlisted

DSN: 882

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